



November 7, 2025

Bellefaire JCB Leadership and the Board of Directors
c/o Wingspan Care Group
22001 Fairmount Boulevard
University Heights, OH 44118

Re: Respect Bellefaire Workers—Recognize Their Union and Bargain in Good Faith

We, the undersigned members of the Ohio House of Representatives, write to express our support for the employees of Bellefaire JCB who have chosen to join together in a union with SEIU District 1199 WV/KY/OH.

Every day, Bellefaire's counselors, case managers, residential workers, and support professionals provide compassionate, skilled care to children and families across Northeast Ohio. Their work is emotionally demanding, professionally complex, and vital to the well-being of the communities they serve. These employees deserve a voice in the workplace, and the legally protected right to collective representation, if they choose.

We are concerned by Bellefaire's recent decision to **withdraw recognition of its employees' union** and to claim a **religious exemption**. Bellefaire is not a parochial school nor a house of worship; it is a publicly serving social service agency, licensed and funded by the State of Ohio and taxpayer dollars, that provides secular counseling, foster care, and youth treatment services for the most vulnerable populations.

Our concern is that withdrawing recognition of the union may undermine Bellefaire's workforce stability and morale, making it more difficult to retain experienced professionals and potentially affecting the quality of care for which Bellefaire is so well regarded.

We respectfully ask for full and fair consideration by Bellefaire JCB and Wingspan Care Group leadership to consider the following actions:

1. **Reinstate recognition of SEIU District 1199 WV/KY/OH as the bargaining representative** for Bellefaire workers at the earliest opportunity.
2. **Refrain from communications and actions** that may be perceived as anti-union or interfere with workers' rights under the National Labor Relations Act; and
3. **Resume good faith** negotiations toward a fair contract that honors the essential contributions of those who care for Ohio's most vulnerable.

Bellefaire's history and mission are rooted in dignity, compassion, and fairness. We share those same values and believe that upholding employees' rights to organize and bargain collectively is consistent with them. We are hopeful that Bellefaire's leadership will work constructively with SEIU to reach a fair and sustainable path forward, one that strengthens both the organization and the families it serves.



Sincerely,

Dani Isaacsohn
Minority Leader
Ohio House District 24

Phillip M. Robinson, Jr.
Assistant Minority Leader
Ohio House District 19

Beryl Brown Piccolantonio
Minority Whip
Ohio House District 04

Dontavius L. Jarrells
State Representative
Ohio House District 01

Ismail Mohamed
State Representative
Ohio House District 03

Meredith R. Lawson-Rowe
State Representative
Ohio House District 05

Christine Cockley
State Representative
Ohio House District 06

C. Allison Russo
State Representative
Ohio House District 07

Anita Somani
State Representative
Ohio House District 08

Mark Sigrist
State Representative
Ohio House District 10

Crystal Lett
State Representative
Ohio House District 11

Tristan Rader
State Representative
Ohio House District 13

Sean P. Brennan
State Representative
Ohio House District 14

Chris Glassburn
State Representative
Ohio House District 15

Bride Rose Sweeney
State Representative
Ohio House District 16

Juanita O. Brent
State Representative
Ohio House District 18

Terrence Upchurch
State Representative
Ohio House District 20

Eric Synenberg
State Representative
Ohio House District 21

Darnell T. Brewer
State Representative
Ohio House District 22

Daniel P. Troy
State Representative
Ohio House District 23

Cecil Thomas
State Representative
Ohio House District 25

Karen Brownlee
State Representative
Ohio House District 28

Veronica R. Sims
State Representative
Ohio House District 33



A handwritten signature in black ink, appearing to read "Derrick Hall".

Derrick Hall
State Representative
Ohio House District 34

A handwritten signature in black ink, appearing to read "Erika White".

Erika White
State Representative
Ohio House District 41

A handwritten signature in black ink, appearing to read "Elgin Rogers, Jr.".

Elgin Rogers, Jr.
State Representative
Ohio House District 42

A handwritten signature in blue ink, appearing to read "Michele Grim".

Michele Grim
State Representative
Ohio House District 43

A handwritten signature in black ink, appearing to read "Joseph A. Miller, III".

Joseph A. Miller, III
State Representative
Ohio House District 53

A handwritten signature in black ink, appearing to read "Lauren McNally".

Lauren McNally
State Representative
Ohio House District 58

A handwritten signature in black ink, appearing to read "Ashley Bryant Bailey".

Ashley Bryant Bailey
State Representative
Ohio House District 26